

**WEST ORANGE BOARD OF EDUCATION
Public Board Meeting - 8:10 p.m. – February 9, 2015
West Orange High School
51 Conforti Avenue**

Minutes

Meeting convened at 8:10 p.m.

I. ROLL CALL OF THE MEMBERS AND PLEDGE OF ALLEGIANCE

Present: Mr. Charles, Mrs. Casalino, Mrs. Lab, Mrs. Mordecai

Absent: Mr. Robertson

II. NOTICE OF MEETING: Please take notice that adequate notice of this meeting has been provided in the following manner:

A. That a written notice was sent from the Office of the Secretary of the Board at 4:00 p.m. on June 10, 2014.

B. That said notice was sent by regular mail to the West Orange Township Clerk and the Editors of the West Orange Chronicle and the Star-Ledger.

C. That said notice was posted in the lobby of the Administration Building of the Board of Education.

III. CONSIDERATION OF THE CLOSED AND PUBLIC MEETING MINUTES OF February 3, 2015 (Att. #1)

MOTION: Mrs. Mordecai

SECOND: Mrs. Casalino

VOTE: 4-0 (VV)

IV. SUPERINTENDENT/ BOARD REPORTS

A. PARCC

B. HIB Update

C. Athletic/Extracurricular Update - Mr. Rutzky congratulated the cheerleaders.

V. QUESTIONS FROM THE PUBLIC ON AGENDA ITEMS

FIRST READING OF THE FOLLOWING BOARD POLICIES:

Graduation Requirements 6146.00
 At-Risk and Title 1 6171.30

MOTION: Mrs. Casalino **SECOND:** Mrs. Mordecai **VOTE:** 4-0 (RC)

VII. REPORTS, DISCUSSIONS, AND RECOMMENDATIONS

A. PERSONNEL

1. Resignations / Retirements

Superintendent recommends approval to the Board of Education for the following certificated staff resignation(s) / retirement(s):

Name	Location	Position	Reason	Effective Date
Olympia de Pinto	WOHS	Italian	Retirement (32 years)	4/1/15
Carla Helb	WOHS	Student Assistance Counselor	Retirement (14 years)	4/1/15
Jane Richards	Washington	Basic Skills	Retirement (28 years)	7/1/15

2. Appointments

a. Superintendent recommends approval to the Board of Education for the following certificated staff appointment(s):

Name	Location	Position	Replacement / New	Guide	Step	Salary	Effective Dates
David Alfano	St. Cloud	.6 Basic Skills (Leave Replacement)	Schroeder	BA	2	\$259.31 per diem	2/9/15 - 6/19/15
Terri Ciecierski	Liberty	Mathematics (Leave Replacement)	Mazzola	BA	2	\$259.31 per diem	2/23/15 - 6/19/15*
Lucia Forgione	Gregory	Basic Skills (Leave Replacement)	Sorrenti	BA	2	\$259.31 per diem	3/16/15 - 6/19/15
Lucia Forgione	Gregory	Basic Skills (Extended Assignment Substitute)	Madurski	N/A	N/A	\$200 per diem (amended)	1/12/15 - 1/30/15
Amanda Hempel	District	Learning Disabilities Teacher-Consultant	New	MA	11	\$69,914 (to be prorated)	4/14/15 - 6/30/15*
Rebecca Vlachich	Gregory	Reading Specialist	Healy	MA	13	\$86,365 (to be prorated)	4/13/15 - 6/30/15*

*or sooner as determined by the Superintendent

- b. Superintendent recommends approval to the Board of education for the following non-certificated staff appointment(s):

Name	Location	Position	Replacement / New	Guide	Step	Salary	Effective Dates
Mercedes Castro Hidalgo	WOHS	Custodian Night Shift	Hood	B&G	8	\$35,797.83 (to be prorated includes shift differential of \$580)	2/10/15 - 6/30/15
Gustavo Contreras, Sr.	Redwood	Custodian Night Shift	Villone	B&G	8	\$35,797.83 (to be prorated includes shift differential of \$580)	2/10/15 - 6/30/15
Robert Sabino	Washington	Custodian Night Shift	Bisono	B&G	8	\$35,797.83 (to be prorated includes shift differential of \$580)	2/10/15 - 6/30/15

- c. Superintendent recommends approval to the Board of Education for the following other co-curricular assignment(s):

Name	Location	Position	Rate of Pay	Effective Dates
James Buchanan OOD	WOHS	Spring Musical Pit Orchestra	5 performances at \$125 each 3 rehearsals at \$60 each (not to exceed \$805)	2014 - 2015
Mark Lagatic OOD	WOHS	Spring Musical Pit Orchestra	5 performances at \$125 each 3 rehearsals at \$60 each (not to exceed \$805)	2014 - 2015
Joshua Lopes OOD	WOHS	Spring Musical Pit Orchestra	5 performances at \$125 each 3 rehearsals at \$60 each (not to exceed \$805)	2014 - 2015
Jeffrey Rubin OOD	WOHS	Spring Musical Pit Orchestra	5 performances at \$125 each 3 rehearsals at \$60 each (not to exceed \$805)	2014 - 2015
Andrew Zhang Substitute	WOHS	Spring Musical Pit Orchestra	5 performances at \$125 each 3 rehearsals at \$60 each (not to exceed \$805)	2014 - 2015

- d. Superintendent recommends approval to the Board of Education for the following other additional assignment(s) as assigned:

Name	Location	Position	Rate of Pay	Effective Dates
Sharon Anglum	Gregory	PARCC Practice Session Nurse	\$73 per hour	1/20/15 - 3/26/15
Rosemary Boyle	Roosevelt	School Dance Nurse	\$73 per hour	2/6/15
Shena Brown	St. Cloud	PARCC Practice Session Nurse	\$73 per hour	1/20/15 - 3/26/15
Nancy Feldman	Pleasantdale	PARCC Practice Session Nurse	\$73 per hour	1/20/15 - 3/26/15

Rosemarie Tan	Liberty	PARCC Practice Session Nurse	\$73 per hour	1/13/15 - 3/25/15
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- e. Superintendent recommends approval to the Board of Education for the following substitute appointment(s) at the appropriate substitute rates for 2014-2015:

Name	Certification Code	Teacher	Instructional Assistant	Administrative Assistant	Lunch Aide	Nurse	Custodian
Nicole Antunes	Substitute	X	X				
Althea Charles	Substitute	X	X	X			
Steven Elizaire	Substitute	X	X				
Miklos Laszlo	CEAS	X	X	X			
Cornelia Myrick	Substitute	X	X	X			
Kerry Pfingst	Substitute	X	X	X			
Kevin Philemon	Substitute	X	X	X			
Lisa Renwick	Substitute	X	X	X	X		
Sean Shabazian	Substitute	X	X				
Linda Sylvester	Substitute	X	X	X			
Ellen Tiedeken	Substitute	X	X				

3. Leaves of Absence:

- a. Superintendent recommends approval to the Board of Education for the following leaves of absence for certificated staff:

Name	Location / Position	Paid Leave	Unpaid Leave with Benefits	Unpaid Leave without Benefits	Anticipated Return Date
Julie Brady Family	WOHS / Social Studies	5/4/15 - 6/30/15	7/1/15 - 8/31/16	N/A	9/1/16
Andrea Brower Family	Hazel / Resource Room	4/2/15 - 5/22/15	5/26/15 - 8/31/15	N/A	9/1/15
Theresa Galati Family	Mt. Pleasant Grade 3	4/13/15 - 6/1/15	6/2/15 - 11/13/15	N/A	11/16/15
Aimee HoAire Family	Redwood / Grade 2	4/13/15 - 6/8/15	6/9/15 - 11/6/15	N/A	11/9/15
Marybeth Sabates Family	Hazel / Grade 3	4/13/15 - 5/15/15	5/18/15 - 8/31/15	N/A	9/1/15
Patricia Sorrenti Family	Gregory / Basic Skills	3/16/15 - 5/8/15	5/11/15 - 11/13/15	N/A	11/16/15
Erica Valentini Family	Pleasantdale / Special Education	4/27/15 - 6/30/15	7/1/15 - 8/31/15	NA	9/1/15
Denise Werzen Medical	Nurse / WOHS	1/15/15 - 2/23/15	N/A	N/A	2/24/15

- b. Superintendent recommends approval to the Board of Education for the following leaves of absence for non-certificated staff:

Name	Location / Position	Paid Leave	Unpaid Leave with Benefits	Unpaid Leave without Benefits	Anticipated Return Date
Carolina Luna (Family)	Pleasantdale / Part-time Paraprofessional	N/A	N/A	2/27/15 - 2/27/15 (amended)	3/2/15
Rachel Pole Family	Pleasantdale / Paraprofessional	4/27/15 - 5/29/15	6/1/15 - 6/19/15	N/A	TBD

4. Transfer(s):

Superintendent recommends approval to the Board of education for the following transfer(s) of non-certificated staff:

Name	From	Position	To	Position	Effective Date
Maria Cruz	WOHS	Custodian Night Shift	Redwood	Custodian Night Shift	2/10/15

Personnel - Items 1 through 4

MOTION: Mrs. Lab

SECOND: Mrs. Mordecai

VOTE: 4-0 (RC)

B. CURRICULUM AND INSTRUCTION

1. Recommend approval/acceptance of Applications for School Business requests:

Name	Conference	Dates	Amount	Funded
Laura Arredondo	National Chinese Language Conference 2015 Atlanta, GA	4/16/15-4/18/15	\$1,433.28	China Grant
Arlene Brafman	Assisting Students with Informational Text Reading Caldwell, NJ	3/3/15	\$170.00	Local Funds
Shena Brown	An Introduction to Teasing and Bullying New Brunswick, NJ	2/12/15	\$0	
Dianne Cardinali	Classic Polar Bear Adventure Churchill, Manitoba Canada	10/31/15-11/5/15	\$0	
Kristi Crincoli	An Introduction to Teasing and Bullying New Brunswick, NJ	2/12/15	\$0	

Robert Csigi	2015 NJ State Buildings & Grounds Conference Atlantic City, NJ	3/16/15-3/18/15	\$175.00	Local Funds
Lou DellaPia	Fundamentals of Search and Seizures Involving Students New Providence, NJ	3/18/15	\$150.00	Local Funds
Ryan DeGuercio	Fundamentals of Search and Seizures Involving Students New Providence, NJ	3/18/15	\$150.00	Local Funds
Cherylann Dunlap	Statewide Advisors Meeting Somerset, NJ	2/25/15	\$0	
Allison Gibbons	NJMEA State Conference East Brunswick, NJ	2/19/15-2/20/15	\$168.97	\$100.00 Local Funds \$ 68.97 Employee Funded
Terry Granato	Leadership NOW Summit Las Vegas, NV	4/26/15-4/30/15	\$2,380.00	Title I Funds
Mike Hanley	2015 NJ State Buildings & Grounds Conference Atlantic City, NJ	3/16/15-3/18/15	\$229.00	Local Funds
Megan Kiczek	Two Ways of Looking at Elizabeth Bishop New York, NY	2/26/15	\$0	
Robert Klemf	NJAMLE Conference Wayne, NJ	3/27/15	\$99.00	Local Funds
Nicole Krulik	3D Print Show and Conference New York, NY	4/18/15	\$0	
Nancy Mullin	MUJC STEM Committee Meeting New Providence, NJ	1/29/15	\$0	
Pam Nicholais	School Transportation in Supervisor Association Atlantic City, NJ	4/30/15-5/1/15	\$361.89	Local Funds
Michele Triano	An Introduction to Teasing and Bullying New Brunswick, NJ	2/12/15	\$0	
Lonnie Williams	Fundamentals of Search and Seizures Involving Students New Providence, NJ	3/18/15	\$150.00	Local Funds

2. Recommend approval of the following field trips for the 2014-2015 school year:

School	Grade	Course/Group	Destination
WOHS	9-12	Percussion Ensemble	Woodbridge High School (<i>Revised</i>)

WOHS	9-12	Percussion Ensemble	Roxbury High School (<i>Revised</i>)
WOHS	9-12	Percussion Ensemble	Lehigh University, PA (<i>Revised</i>)

Curriculum and Instruction - Items - 1 and 2

MOTION: Mrs. Mordecai

SECOND: Mrs. Casalino

VOTE: 4-0 (RC)

C. FINANCE

a.) Special Services

1. Recommend approval for the following out of district placements for the 2014-2015 School Year:

Student #	Classification	Old Placement	New Placement	Tuition	Budgeted/Unbudgeted
1110040	Other Health Impaired	Pleasantdale School	Calais School Whippany, NJ Start date: 1/28/15	\$27,720 \$315 per diem	Unbudgeted
1408102	Multiple Disabilities	N/A move in from out of state	Horizon Lower School Livingston, NJ Start date: 2/9/15	\$28,672.56 \$341.34 per diem	Unbudgeted

2. Recommend approval for the following agency to provide 1:1 nursing services for the 2014-2015 School Year beginning on 2/9/15:

Student #	Agency	Rate	Total	Budgeted/Unbudgeted
1408102	Bayada Home Health Care, Inc. Cranford, NJ	\$54.50 per hour/R.N. \$44.50 per hour/L.P.N.	\$34,335	Unbudgeted

3. Recommend approval for the following tuition adjustments as certified by the State of NJ, Division of Administration and Finance:

School	School Year	Amount
Jardine Academy Cranford, NJ	2013-2014	\$5,710
Gateway School Carteret, NJ	2012-2013	\$3,406.20
Banyan School Little Falls, NJ	2013-2014	\$1,462

4. Recommend approval for the following encumbrance for evaluations and reports as required by the IEP Team for the 2014-2015 School Year:

Provider	Type of Evaluation/Report	Cost	Budgeted/ Unbudgeted
Gingerbread Kidz, LLC East Hanover, NJ	Pediatric Neurodevelopmental Evaluation/Report	7 evaluations/reports @ \$385 per evaluation, for a total of \$2,695	Budgeted

b.) Business Office

1. Recommend approval of the 2/9/15 Bills List: (Att. #2)

Transportation	\$ 12,026.81
Tuition (Spec. Ed./Charter)	\$ 295,368.38
Instruction	\$ 92,150.70
Facilities	\$ 62,238.52
Grants	\$ 129,010.31
Food Service	\$ 5,041.35
Textbooks/Supplies/Athletics/Misc.	<u>\$ 68,456.58</u>
	\$ 664,292.65

2. Receipt of Board Secretary's Report for the month of December, 2014 (Att. #6)
3. Receipt of Treasurer of School Monies Report for the month of December, 2014 (Att. #7)

Finance - Items a1 through b1

MOTION: Mrs. Lab

SECOND: Mrs. Casalino

VOTE: 4-0 (RC)

Finance - Items b2 and b3

The Board acknowledged receipt of the Board Secretary and Treasurer of School Monies for the month of December.

D. REPORTS

1. Superintendent recommends to the Board of Education acceptance of the HIB Report ending February 5, 2015.

2. Harassment, Intimidation and Bullying

“Whereas, pursuant to Board Policy and the requirements of N.J.S.A. 18A:37-17(b)(6)(c), at its meeting on February 3, 2015, the Superintendent reported HIB Incident Numbers 31,34,35 to the Board; and

Whereas, on February 4, 2015 the parents and/or guardians of the students who are parties to the investigation received information about the investigation pursuant to N.J.S.A. 18A:37-17(b)(6)(d); and

Now, therefore, be it Resolved that the Board affirms the decision of the Superintendent concerning HIB Incident Numbers 31,34,35 for the 2014-2015 school year for the reasons conveyed to the Board.”

Reports - Items 1 and 2

MOTION: Mrs. Lab

SECOND: Mrs. Mordecai

VOTE: 5-0 (RC)

VIII. REPORT FROM THE BOARD PRESIDENT AND/OR BOARD MEMBERS

IX. MOTION FOR THE NEXT CLOSED BOARD MEETINGS to be held at 6:00 p.m. on February 12, 2015 at the Administration Building and at 6:00 p.m. on February 23, 2015 at West Orange High School.

MOTION: Mrs. Casalino

SECOND: Mrs. Lab

VOTE: 4-0 (VV)

X. PETITIONS AND HEARINGS OF CITIZENS

XI. MOTION to adjourn to closed session at 10:40 p.m.

WHEREAS: The Open Public Meetings Act, N.J.S.A. 10:4-11, permits the Board of Education to meet in closed session to discuss certain matters, now, therefore be it

RESOLVED: The Board of Education adjourns to closed session to discuss negotiations. Be it further

RESOLVED: The minutes of this closed session will be made public when the need for confidentiality no longer exists.

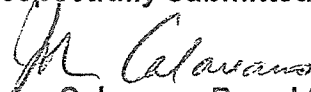
MOTION: Mrs. Mordecai

SECOND: Mrs. Casalino

VOTE: 5-0 (VV)

XII. ADJOURNMENT at 11:10 p.m.

Respectfully submitted,


John Calavano, Board Secretary